



## FNP Applicant Core Competencies Evaluation

Applicant name: \_\_\_\_\_ Evaluation by: \_\_\_\_\_

Using the Likert scale tool please rate the applicant on a 1-5 scale –  
 1 = poor, 2 = fair, 3 = average, 4 = good, 5 = excellent, NA/O = not applicable/not observed

### **Patient and family-centered care:**

Demonstrates an ability to develop therapeutic relationships with patients and families	1	2	3	4	5	NA/O
Assesses the patient's and family's need for learning	1	2	3	4	5	NA/O
Provides culturally competent care to patient and family	1	2	3	4	5	NA/O
Advocates for patient's and family's health care needs and role in self-care	1	2	3	4	5	NA/O

### **Clinical Knowledge and quality of care:**

Demonstrates critical thinking and clinical judgment regarding appropriate nursing interventions	1	2	3	4	5	NA/O
Provides nursing care based on scientific rational, evidence-based standards of care and practice guidelines	1	2	3	4	5	NA/O
Makes decisions based on safety, cost, and patient and family acceptance	1	2	3	4	5	NA/O

### **Professionalism and Leadership:**

Engages in self-evaluation concerning practice	1	2	3	4	5	NA/O
Initiates independent learning to increase technical skills and clinical knowledge	1	2	3	4	5	NA/O
Consults and communicates appropriately with other members of the health care team NA/O		1	2	3	4	5
Assumes accountability for ethical behavior in patient, family and colleague interactions NA/O		1	2	3	4	5

**General Comments**

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Direct Supervisor Signature

Date

CNO or Designee Signature

Date